



Australian Bureau of Statistics

6104.0 - Labour Statistics in Brief, Australia, 2014

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Summary

Overview

OVERVIEW

Labour statistics are of interest from both economic and social perspectives. This product provides a brief overview of data available from the ABS relating to the Australian labour market.

Comparisons of data over a 20-year period are given for labour force participation, employment, unemployment, underemployment, hours worked, industrial disputes, wages and prices, and job vacancies.

Also included are recent data on earnings, persons not in the labour force, education and work, methods of setting pay and an international comparison of population and unemployment rates.

Unless specifically stated, all estimates are in original terms. Any discrepancies between totals and sums of components are due to rounding.

More information on the labour statistics in this publication can be found in the sources listed throughout the tables.

Labour statistics and related information are available free from the ABS website and are accessible through the Labour Topics @ a Glance page.

For a comprehensive reference on the concepts and definitions underpinning Australian labour statistics refer to the publication Labour Statistics: Concepts, Sources and Methods (cat. no. 6102.0.55.001).

Key Labour Statistics - Employment and Labour Underutilisation

Key Labour Statistics – Employment and Labour Underutilisation

	Units	Annual Average 1993	Annual Average 2013
Civilian population Aged 15 years and over	'000	13 750.2	18 713.9

Labour force participation			
Males	%	73.5	71.4
Females	%	51.7	58.6
Persons	%	62.5	64.9
Employment			
Males	'000	4 403.3	6 213.7
Females	'000	3 250.1	5 251.6
Persons	'000	7 653.4	11 465.3
Employment/population ratio	%	55.7	61.3
Part-time employment: Proportion of total employment			
Males	%	10.0	16.8
Females	%	41.4	45.9
Persons	%	23.3	30.2
Unemployment			
Unemployed			
Males	'000	572.7	375.6
Females	'000	361.0	311.4
Persons	'000	933.7	687.0
Unemployment rate			
Males	%	11.5	5.7
Females	%	10.0	5.6
Persons	%	10.9	5.7
Underemployment			
Underemployed			
Males	'000	240.7	374.1
Females	'000	342.1	531.1
Persons	'000	582.8	905.2
Underemployment rate			
Males	%	4.9	5.7
Females	%	9.5	9.6
Persons	%	6.8	7.5
Average hours worked per week(a)			
Full-time	hours	40.3	38.9
Part-time	hours	15.0	16.3
Persons	hours	34.4	32.0

(a) Based on actual hours worked in the reference week of each month.

Source: Labour Force, Australia (cat.no.6202.0); Labour Force, Australia, Detailed - Electronic Delivery (cat.no.6291.0.55.001).

Key Labour Statistics - Industrial Relations, Earnings and Job Vacancies

Key Labour Statistics – Industrial Relations, Earnings and Job Vacancies

	Units	Year Ended Dec 1993	Year Ended Dec 2013
Industrial relations			
Industrial disputes			
Working days lost per thousand employees	no.	99.9	12.6
Working days lost	'000	635.7	131.0

Source: Industrial Disputes, Australia (cat.no.6321.0.55.001)

		Aug 1993	Aug 2013
Trade union members, proportion of all employees	%	37.6	17.0

Source: Employee Earnings, Benefits and Trade Union Membership, Australia (cat.no.6310.0).

		12 Months to Dec Qtr 2003	12 Months to Dec Qtr 2013
Changes in wages and prices			
Wage price index, total hourly rate of pay excluding bonuses	%	3.8	2.5

Consumer price index, all groups

Source: Consumer Price Index, Australia (cat.no.6401.0); Wage Price Index, Australia (cat.no.6345.0).

		Nov 2003	Nov 2013
Average weekly earnings			
Full-time adult ordinary time earnings			
Males	\$	983.50	1 532.10
Females	\$	829.60	1 270.50
Persons	\$	929.10	1 437.00
Full-time adult total earnings	\$	979.20	1 500.10
All employees total earnings	\$	740.30	1 114.20

Source: Average Weekly Earnings, Australia (cat.no.6302.0)

		Nov 1993	Nov 2013(a)
Job vacancies: Trend estimates			
Public Sector	'000	8.7	10.5
Private Sector	'000	41.4	129.8

Total '000 50.1 140.3

(a) Caution should be used when comparing estimates from November 2009 onwards with estimates for May

2008 and previous periods, due to changes in the survey.

For further details, see Job Vacancies, Australia (6354.0).

Source: Job Vacancies, Australia (cat.no.6354.0).

Labour Force Statistics - Industry and Occupation

Labour Force Statistics – Industry and Occupation

	November 2013 '000	November 2013 %
Employed persons: Employment type		
Employees(a)	9 635.0	83.2
with paid leave entitlements	7 332.7	63.4
without paid leave entitlements	2 302.3	19.9
Owner managers of incorporated enterprises	782.6	6.8
Owner managers of unincorporated enterprises	1 156.2	10.0
Total	11 573.8	100.0

(a) Excluding owner managers of incorporated enterprises.

Source: Forms of Employment Survey, Australia (cat.no.6359.0).

	Annual Average 2013 '000	Annual Average 2013 %
Employed persons: Industry		
Agriculture, forestry and fishing	300.0	2.6
Mining	266.8	2.3
Manufacturing	922.0	8.1
Electricity, gas, water and waste services	147.1	1.3
Construction	1 010.0	8.8
Wholesale trade	422.9	3.7
Retail trade	1 218.7	10.7
Accommodation and food services	777.8	6.8
Transport, postal and warehousing	593.1	5.2
Information media and telecommunications	204.1	1.8
Financial and insurance services	416.4	3.6
Rental, hiring and real estate services	193.7	1.7
Professional, scientific and technical services	901.5	7.9
Administrative and support services	388.0	3.4
Public administration and safety	743.6	6.5
Education and training	890.6	7.8
Health care and social assistance	1 377.0	12.0
Arts and recreation services	207.6	1.8
Other services	459.1	4.0
Total	11 440.1	100.0

Source: Labour Force, Australia, Detailed, Quarterly (cat.no.6291.0.55.003).

	Annual Average 2013 '000	Annual Average 2013 %
Employed persons: Occupation		
Managers	1 459.9	12.8
Professionals	2 530.4	22.1
Technicians and trades workers	1 667.6	14.6
Community and personal service workers	1 135.5	9.9
Clerical and administrative workers	1 670.3	14.6
Sales workers	1 074.0	9.4
Machinery operators and drivers	775.7	6.8
Labourers	1 126.7	9.8
Total	11 440.1	100.0

Source: Labour Force, Australia, Detailed, Quarterly (cat.no.6291.0.55.003).

	Annual Average 2013 '000	Annual Average 2013 %
Unemployed persons: Duration of unemployment		
Under 52 weeks		
Under 4 weeks	153.2	22.3
4 weeks and under 13 weeks	182.3	26.5

13 weeks and under 26 weeks	116.3	16.9
26 weeks and under 52 weeks	103.5	15.1
52 weeks and over (long-term unemployed)		
52 weeks and under 104 weeks	68.1	9.9
104 weeks and over	63.5	9.2
Total	687.0	100.0

Source: *Labour Force, Australia, Detailed - Electronic Delivery* (cat.no.6291.0.55.001).

Labour Force - Persons not in the labour force and Education

Labour Force – Persons not in the labour force and Education

	September 2013		Persons %
	Males %	Females %	
Persons Not in the Labour Force: Main activity			
Retired or voluntarily inactive	38.7	25.7	31.0
Home duties	8.8	28.5	20.6
Caring for children	1.4	11.9	7.6
Attending an educational institution	21.0	12.6	16.0
Own long-term health condition or disability	14.6	8.7	11.1
Own short-term illness or injury	1.5	1.0	1.2
Looking after ill or disabled person	2.9	4.6	3.9
Travel, holiday or leisure activity	5.7	3.4	4.3
Working in unpaid voluntary job	2.1	2.2	2.2
Other	3.3	1.3	2.1
Total	100.0	100.0	100.0
Persons not in the labour force ('000)	2 551.4	3 752.1	6 303.5

Source: *Persons Not in the Labour Force, Australia* (cat. no. 6220.0).

	May 2013		
	Persons '000	Unemployment rate %	Participation rate %
Education and Work: persons aged 15-64 years			
Level of highest non-school qualification			
Postgraduate Degree	769.9	3.5	88.7
Graduate Diploma/Graduate Certificate	417.4	2.6	86.7
Bachelor Degree	2 628.9	3.4	86.8
Advanced Diploma/Diploma	1 468.9	3.8	84.2
Certificate III/IV	2 837.2	4.7	86.2
Certificate I/II	506.3	12.9	70.6
Certificate n.f.d.	108.9	9.4	83.7
Total with a non-school qualification(a)	8 857.5	4.4	85.3
Total without a non-school qualification	6 631.5	7.8	65.8
Total	15 489.0	5.7	76.9

(a) Includes 'Level not determined'

Source: Education and Work, Australia (cat. no. 6227.0).

Labour Force Graphs

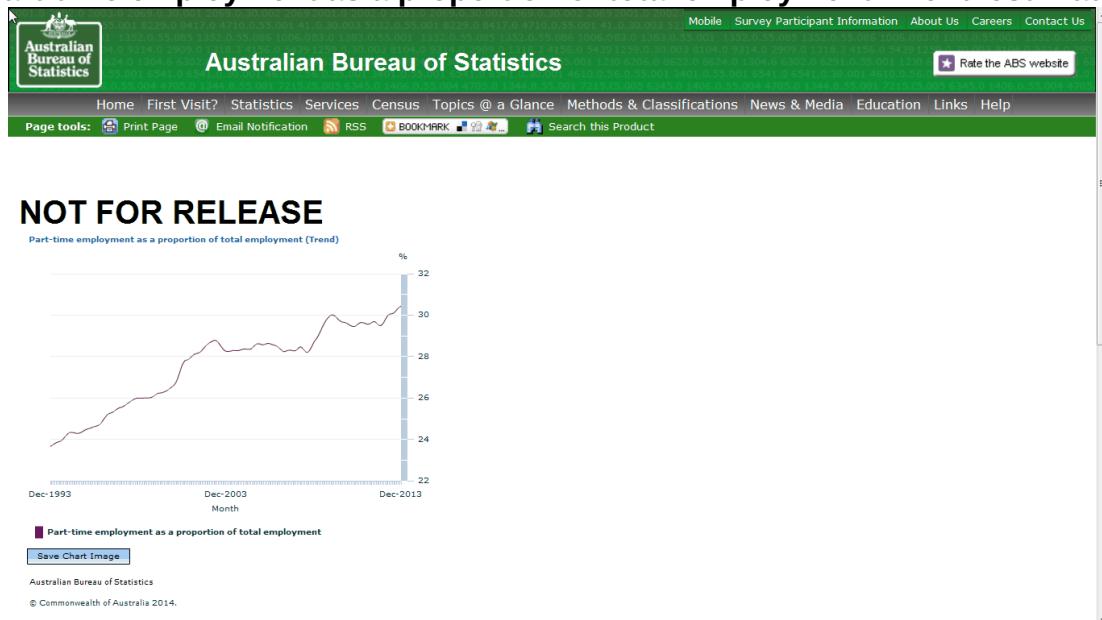
Labour Force Graphs

Aggregate monthly hours worked: Trend estimates



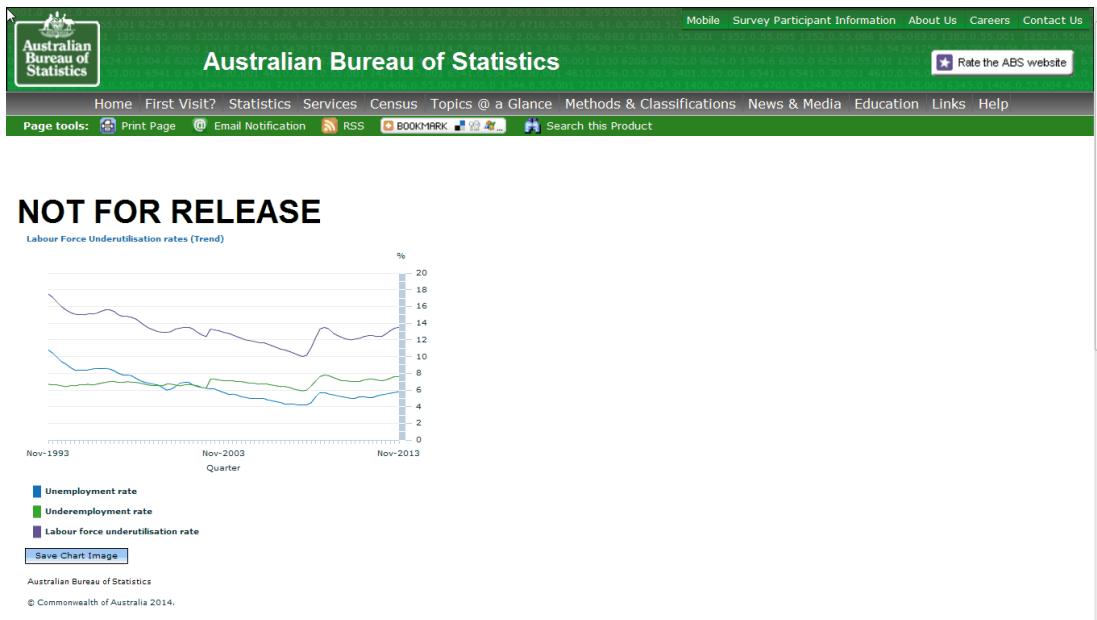
Source(s): Labour Force, Australia (cat.no.6202.0)

Part-time employment as a proportion of total employment: Trend estimates



Source(s): Labour Force, Australia (cat. no. 6202.0)

Labour force underutilisation rates: Trend estimates



Source(s): Labour Force, Australia (cat. no. 6202.0)

Methods of setting pay

Methods of setting pay

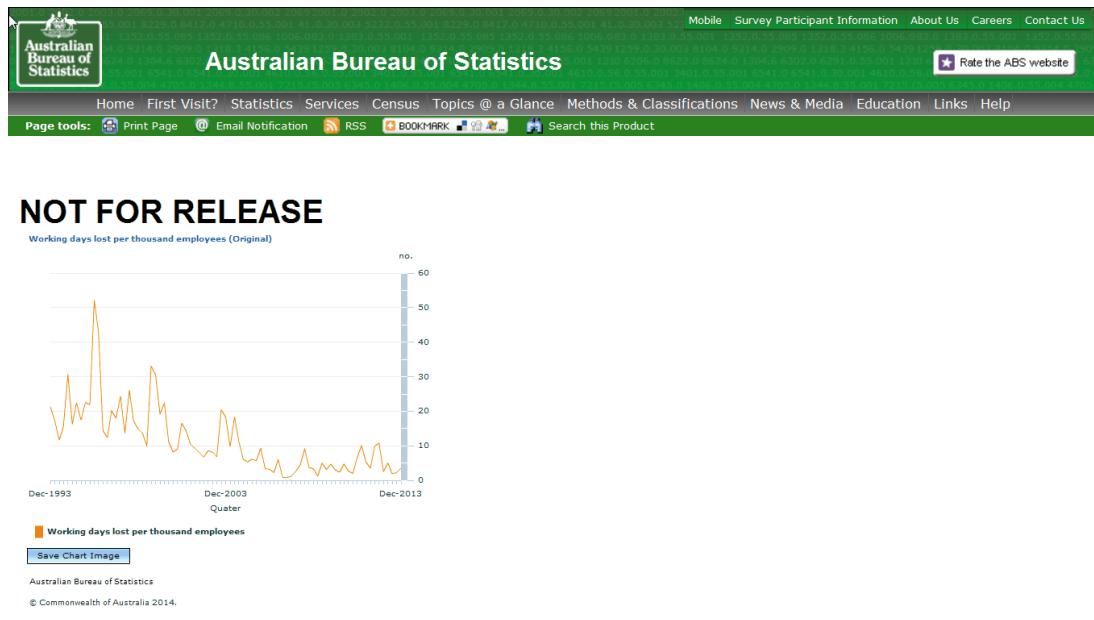
	Males %	May 2012 Females %	Persons %
Award only	13.6	18.5	16.1
Collective agreement	38.1	45.9	42.0
Individual arrangement	43.4	34.0	38.7
Owner managers of incorporated enterprises	4.9	1.6	3.3
Total	100.0	100.0	100.0

Source: Employee Earnings and Hours, Australia (cat. no. 6303.0).

Industrial disputes

Industrial Disputes

Working days lost per thousand employees: Original estimates



Source(s): Industrial Disputes, Australia (cat. no. 6321.0.55.001)

International

International Comparisons: Selected Countries

	Population 2012 million	Harmonised unemployment rate(a) 2012 %
Australia	22.7	5.2
Canada	34.9	7.2
France	63.5	9.8
Germany	81.9	5.5
Japan	127.5	4.4
New Zealand	4.4	6.9
Sweden	9.5	8.0
United Kingdom	63.7	7.9
United States of America	313.9	8.1

(a) ILO/OECD definition

Source: OECD.Stat - Labour Force Statistics (extracted on 08 May 2014)

Symbols and Abbreviations

SYMBOLS AND ABBREVIATIONS

Values shown in Australian dollars (\$).

Where figures have been rounded, discrepancies may occur between the sums of the component items and totals.

ABS Australian Bureau of Statistics

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ILO	International Labour Organisation
n.f.d.	not further defined
no.	number
Nov	November
OECD	Organisation for Economic Co-operation and Development
qtr	quarter
Dec	December
%	percent
'000	thousand

Acknowledgments

ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued co-operation is very much appreciated; without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

For More Information

FOR MORE INFORMATION

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National Information and Referral Service	All statistics on the ABS website can be downloaded free of charge. Our consultants can help you access the full range of information published by the ABS that is available free of charge from our website. Information tailored to your needs can also be requested as a 'user pays' service. Specialists are on hand to help you with analytical or methodological advice.
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About this Release

Presents a range of summary statistics with the emphasis on simple tabular and graphical presentations. Most of the ABS labour collections are covered, including the Labour Force

Survey, the range of employer surveys and the industrial disputes collection. Australian data are compared with those of the major Organisation for Economic Co-operation and Development member countries.

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